



ANNUAL REPORT 2016

Wells Mountain Foundation

Dedication

Bob and Marianne Dill



Our founders have known Bob and Marianne Dill for more than 30 years. To know them is to love them and to be impressed with all they do and how much they have accomplished. Growing up as two kids "from the Manhattan projects," they achieved not only material success but they also have left a legacy of lasting friendships and an improved world with everything they touched. Bob, who at a young age rose to become the head of HR at the American Stock Exchange, "chucked it all" to open a family business with Marianne, the landmark roller skating venue, The Rink, in Bergenfield, New Jersey. Later expanded to a second rink in Montvale, they brought joy and countless hours of wholesome entertainment and fun to everyone who visited.

Over the years, Tom recruited then served with Bob, shoulder to shoulder, on nonprofit boards including many years of service at the Bergen Community College Foundation and the Ridgewood YMCA. When Tom founded WMF in 2005, he turned to Bob to be one of our first directors, a position he has occupied ever since. This year he was joined on the Board by Marianne. Not only have the Dills been among our most generous contributors, year after year after year, but also whenever asked, they have rolled up their sleeves to help.

Both Bob and Marianne joined Tom and Carol in Haiti in 2011 for the first container YMCA project and the post earthquake clothing distribution. Bob has been back on the construction team with Tom over and over again, most recently in September of 2016, working on the new Laurent Community Center highlighted in this annual report. We can think of no one, no couple, more deserving to dedicate this year's annual report to than Bob and Marianne Dill.



WMF Scholar Alumni
Judith Aloko of Ghana

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Founders' Letter



Wells Mountain Foundation, Inc.

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www.wellsmountainfoundation.org

Dear Friends and Supporters,

It has been another great year at WMF. In such tumultuous political times, our people-to-people efforts seem that much more important. Reaching out with support to young people in developing nations seems especially satisfying when direct results often seem hard to come by. The real life stories we hear are overwhelming and our statistics continue to be fantastic. But for our financial assistance (\$106,500 total in 2016), virtually all of the 103 scholars we supported this year would not be in school. Because of WMF, these scholars will be back in their communities as doctors, teachers, social workers, health professionals, engineers, business and IT professionals, all committed to building and improving their communities. This year, we selected a new class of 41 scholars from over 700 applicants.

As we look to build a lifetime connection with our alumni WMF Scholars, this year we further expanded our Micro-Grant program. This program is open only to WMF alumni for selected projects that give back to their communities. In 2016, we awarded 13 Micro-Grants for a total of \$9,950. The projects funded by these grants have a dramatic impact on thousands of people. They include everything from school equipment, health education, medical supplies, animal rearing, micro-lending, vaccines, and so much more.

In April 2017, we sent our Director and Alumni Coordinator Nicole Schmitz and Director Jordyn Wells to visit WMF scholars in Kenya, Rwanda, South Sudan, Uganda and Ghana. They were charged to work on alumni networking and skill-building activities. They visited a number of the Micro-Grant projects and many of our in-country WMF Fellowship groups. They also kicked off the advance planning for our triennial in-gathering event, the Dream Big Conference, to be held in Kampala, Uganda in June of 2018. On her return, Jordyn continued working with us on a consulting basis as we develop a five-year strategic plan.

This year we fundraised for and worked on yet another Container YMCA Community Center, the fifth one we have built with our very special partner, the YMCA d' Haiti. We also raised \$61,500 for a special fund after devastating Hurricane Matthew hit southwestern Haiti in September. We worked with the Y and also with IHAF (International Humanitarian Aid Foundation) and RebuildingHaiti.org, a new non-profit started by a recently graduated WMF Scholar, Ralf Etienne. Through these organizations, we repaired critical structures, helped rebuild hundreds of homes and repaired even more roofs, and of particular significance, underwrote the kick-off of a program to distribute 1450 water purification systems. Clean drinking water is one of the single greatest needs post-hurricane.

We enjoyed wonderful support again this year from our dedicated Board of Directors, which in 2016 grew to 21, including seven new members. They helped us continue our successful annual online auction and, as always, were the backbone of our year-end annual appeal with 100% participation. To each of our Directors and all of our supporters, we extend our most sincere thank you.

Warm regards,

Tom and Carol Wells

Wells Mountain Foundation, Inc. is a 501(c)(3) qualified, tax-exempt foundation.

Empowerment Through Education



WMF Scholar Alpha Pokharel of Nepal

103 
SCHOLARS

30 
COUNTRIES

\$1,400
AVERAGE SCHOLARSHIP*

*covers between 80-100% of tuition and educational expenses

114 
ALUMNI

10,370 
HOURS OF COMMUNITY SERVICE



Samjhana
Khanal

Nepal
Agriculture

Samjhana comes from a society where education is not a high priority for women, and she has a strong determination to be successful and improve her community. She has volunteered over 100 hours the past semester, working with impoverished farmers on pest management and sharing knowledge about climate change and agriculture in Nepal.



Eric
Nizeyimana

Rwanda
Medicine

Eric's background has spurred his motivation as a student. His mother died during the Rwandan genocide and he lost his father to HIV/AIDS. Completing over 170 hours of community service, Eric has organized health screenings for diabetes and public awareness campaigns about malaria, oral health, sexual and reproductive health.



Micah
Ekusi

Kenya
Law

Ekusi's family struggled to pay for basic necessities and he and his siblings were raised by his widowed mother. He realized that education was the key to lifting himself out of poverty. When not advocating for justice and democracy, Ekusi spends time caring for orphans at Sarafina Children's Home in Kilifi, Kenya.



Fortunate
Onzia

Uganda
Early
Childhood
Education

Fortunate is the only one of eight siblings to finish high school, and after her father's death she nearly dropped out of school due to financial pressures. She tutors young children in her community and participates in workshops educating parents about the importance of early childhood education.



Carrie Tsuma of Kenya

Find more stories on our Facebook

Micro-Grants



Health screening micro-grant
project in Uganda

13
GRANTS



\$9,950
TOTAL AWARDED

8
COUNTRIES



\$765
AVERAGE GRANT



Maureen Anyango Odour

Girls Pride Project
Kenya

\$750
Awarded

15 Peer
Educators
Trained

1000 Menstrual
Hygiene
Packets

WMF Scholar Alumni, Maureen Oduor of Kenya is a champion for advocating and educating young women on sexual and menstrual health. As a graduate of Development Studies and a current employee of Service & Health Development for People Living Positively with HIV/Aids, Maureen returned to her rural village in Siaya County, Kenya. With the micro-grant funds, she was able to facilitate a series of informed conversations and activities on menstrual hygiene management. The topic of menstrual health remains taboo, and a reason to feel shameful. It results in school-aged girls performing poorly in their classes and is a culprit for girls missing too many days of school or dropping out entirely.

The three-day workshop empowered girls to become more educated and gain confidence in discussing the importance of hygiene and safe forms of menstrual management. The training program targeted 15 adolescent girls and mentored them to become menstrual hygiene management peer educators within their school and local community. Together they will then provide outreach initiatives and disseminate the 1000 menstrual hygiene packets and informational handouts.

— HALF THE WORLD MENSTRUATES —



Peter Mwangi Kabethi

Ndege Self Help
Women's Group
Kenya

\$750
Awarded

3 Goats

35 Women

Helping one another lifts an entire community. WMF Scholar Alumni Peter Mwangi Kabethi has developed a project to assist the Ndege Self Help Women's Group in Ragati of Nyeri County. Peter grew up in the village and says, "The majority of women in rural Kenya are housewives. This makes them bear the brunt of poverty given that they do not have a source of income and depend on their husband or siblings to provide for their families."

Initially the milk from the goats will act as a source of income for the project and be monitored by the treasurer. The money collected will be used to ensure the goats' health with regular visits of a veterinarian. With each delivery of offspring, a goat will be offered to one member of the group. This cycle of reproduction and sharing of offspring will continue until all members of the group have individual income-generating businesses of their own.



Find more stories like these at wellsmountainfoundation.org

Haiti Container YMCA Community Center



Just beginning construction...

5 
DAYS

75 
VOLUNTEERS

2 
CONTAINERS

...almost finished.



Hurricane Matthew Relief Fund



Assembling water filtration systems in Haiti

1,450 

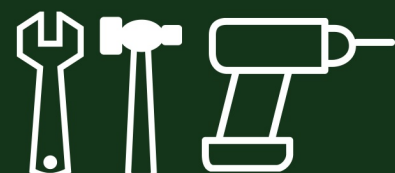
WATER FILTRATION
SYSTEMS

600 

ROOFS

400 

HOUSES

1 

SHIPPING CONTAINER
OF SUPPLIES

Literacy



Carol, Ben and Lisa working on Book Angels

500

BOOKS FOR
BOOK ANGELS



5

PARTNER
ORGANIZATIONS



600

BOOKS FOR
YMCA d'Haiti



300

BOOKS FOR
TARI SHATTUCK
FOUNDATION



Online Auction 2016



148

ITEMS DONATED

\$14,288

RECORD PROCEEDS

Mission-Based Marketplace is online!

Purchase beautiful hand-made items from artisans in the developing world. Your purchase helps the artist, WMF and you have a unique gift for yourself or someone special.

Go to: www.wellsmountainfoundation.org/marketplace/shop/



Donors

Annual Appeal

\$25,000 and above

Bolger Foundation
Thomas & Carol Wells

\$10,000 - \$24,999

Bob & Marianne Dill
Kenneth & Susie Forester
The Charles and Margaret Clark
Charitable Fund
Denis & Joanne Salamone

\$2,500 - \$9,999

Brent & Amy Edmonds
Christopher & Allison Lutz
Seta Nazarian
Northern Highlands Regional High
School Model UN Club-Kimberly
Edmonds, project chair

\$1,000 - \$2,499

Gwenael Apollon
Richard & Val Claydon
Michael Diggs
Alison Parker & Robert Fuller
Gary Kenajian
Rick Kushel
Paramus Rotary Club
Sally Taylor
Jackie Tuxill

\$500 - \$999

Jim & Michele Jaworski
Clifford Kammerer
Harold & Donna Knutsen
Orton Family Foundation
Paramus Sunrise Rotary Club
Kevin & Charlotte Schloerb
Leanne Tingay
Marita Schine
Paula & Charles Vitz
Peter & Linda Wells
Robert & Mary Wright

\$250 - \$499

Robert Boyle
Anthony & Meghan Carnahan
Jeanette & Joe Devall
Nancy Huffman
Robert Jones
Louise Lindenmeyr
Pete Reyer
Catherine Sullivan
Solomon & Rose Turetsky Foundation
George & Louise Vince
Jordyn Wells
Raymond & Betty Wells
Kathy & Carl Willner

\$100 - \$249

Robert Aman
Diana & Charles Bain
Kevin & Janice Behnke
Mark & Nancy Benz
Selma Bernstein
Donald Delzio
Mary Dodge & Michael Katz
John & Rita Elder
Gerald Heffernan
Nancy Hulett & Stuart McFarland
David & Leslie Konikow
Kennedy Odede
Spencer Rottweil

\$100 - \$249 (continued)

Nicole Schmitz
David, Steven & Kevin Shim
Tom & Holly Tillman
Carlyn Wells
Ciera Wells-Jones & Dave Jones

\$99 and below

Phoebe Barash & Bob Donnis
Fred & Marian Baser
Robert Bernstein
Robert & Jacqueline Dill
Jerry & Marcia Geller
Stephen McDonald
Maynard & Ann Marilyn McLaughlin
Jim & Chris Runcie
George Sherman
Anne Turner
Anne Wallace

Container YMCA Community Center Fundraiser

Applied Lighting Safety Systems, Inc.
Bellringer Communications Inc.
Paul Bennet
Bernacki Family Practice & Wellness Center,
RPLLC
Bistran Materials, Inc.
Breeze Concrete Corp
Bulgin & Associates Inc.
Chesterfield Associates, Inc.
Copper Crafts
Darren Sternlieb Woodworking, Inc.
Dellapolla Corporation
Mary Dimarino
Dimensional Tile, INC.
East End Centro-Vac
Ecobarrier LLC
Franklini Egitto
Electronic Environments
Lillian Emma
Eric Olson Construction Ltd.
Jessica Fazio
Grandstand Sports and Memorabilia Inc.
John Hill
J. Tortorella Swimming Pools Inc.
Jireh Painting Corp.
John Hummel Custom Builders, Inc.
Brian G Leaver Decorative Painting
Lightworks Landscape Lighting, Inc.
Maggie McGowan
Monika Olko Gallery
Owen Construction Corp.
Peconic Ironworks, Ltd.
Pipe Masters Plumbing Inc.
Plesser's Appliances & Electronics MSH Inc.
Bruce Rambold
William Rayner
Red Rain Restorations
Arthur Rizzo
Edward Samson
Sean Scanlon
Shore Line Insurance Agency, Inc.
Soundsense, LLC
Starkman Electric Co., Inc.
Summerhill Landscapes, Inc.
Marie Tagliavia
Two Foot Ten Foot Fireplaces
Peter Visconti
Water Mill Building Supply
Wells Mountain LLC
Thomas & Carol Wells
Westhampton Architectural Glass, Inc.
Westhampton Glass and Metal, Inc.

Auction 2016

Addison Independent
Gwenael Apollon
Ben & Jerry's
J.T. Bolger
Bristol Suites
Bristol Works and Bristol Bakery
Castleton Crackers
Champlain Chocolates
Chris Morse Computer Services
Richard & Val Claydon
Robert & Marianne Dill
East Coast Printers
Eastview Electric
Rita Elder
Farmhouse Chocolates & Ice Cream
Flynn Theater
Gaines Insurance
Rory Jackson
Bob Jones
Kenneth & Susie Forester
Kimball Office Services
Kiku Restaurant
Liz Lovely Cookies
Christopher Lutz
Mary's Restaurant
Middlebury Chocolates
Mission-Based Marketplace
Morgan Leshinsky
Seta Nazarian
Gail Nystrom
Kennedy Odede
Olivia's Croutons
Reed A. Prescott III
Evi Quaid
Randy Quaid
Recycled Reading
Shelburne Farms
Shoreham Inn
Nicole Schmitz
Sierra Street Restaurant
Silly Cow
Smith's Green Mountains Finest
Sophie Stone
Stan Burritt Plumbing
Umiak Outdoor Outfitters
Valleywide Veterinary Services
Vermont Soap Co.
Vermont Teddy Bear Factory
Vermont Tree Goods
Waterfalls Day Spa
Ciera Wells
Jordyn Wells
Phil Wells
Thomas & Carol Wells
Waterfalls Day Spa
Wells Mountain LLC

Hurricane Matthew Appeal

Diana Bain
Bergen Highlands/ Ramsey Charitable
Foundation
Bolger Foundation
Charles & Margaret Clark Charitable Fund
Jonathan Tillman
Raymond Wells
Patty Heather-Lea
William & Katherine Rayner
Tom & Carol Wells

Special thanks to Sawyer
Products, who donated two
water filtration systems for
each one WMF purchased.



Board member and project architect Philip Wells reviewing plans in Haiti

Volunteers

2016 ETE Scholarship Reviewers

Mike Abernethy
Heather Adams
Gaylen Alexander
Janice Baker
Sue Barnett
Lauren Berlamino
Robyn Bitner
Marge & Dick Brightman
Ellie Bryant
Linda Buxton
Anthony & Megan Carnahan
Richard & Val Claydon
Peggy Connor
Eugenie Doyle & Sam Burr
John & Rita Elder
Tony Gray
Dr. Mark Hatton
Christiane Kokubo
Helene Lacoff
Louise Lindenmeyr
Terence Miller
Patricia Moss
Father Charles Muorah
Claudia Nazarian

Seta Nazarian
Rosie Nelson
Gail Nystrom
Jim Nystrom
Mia O'Brien
Shelly O'Neill
Alison Parker & Robert Fuller
Maria Rollins
Dr. Mary Romney
Carrie Schloerb
Chelsea Schloerb
Jon Sheehan
Sue Soyster
Peter Straub
Elizabeth Sutton
Sally Taylor
Leanne Tingay
Jackie Tuxill
Jo Van Buskirk
Anne Wallace
Marla Wasson
Phil Wells
Kathy Willner
Connie Zorrilla

U.S. Volunteers of Laurent, Haiti Container YMCA Community Center

Jennifer Bennett
Chris Cetti
Bob Dill
Brian Hughes
Dave Jones
Will Loiseau
Pete Reyer
Andre Spinney
Chris Tagliavia
Michael Tagliavia
Andrew Topp
Phil Wells
Tom Wells



Board and Staff



Tom Wells
President

Carol Vitz Wells
Director of
Operations



Johnson Abuto
Global Metrics and
Africa Programs
Coordinator



Bethany Bingham
Administration



Lisa McLaughlin
Wyncoop
Empowerment Through
Education Program
Coordinator



Benjamin Ryan
Development &
Communications
Coordinator



Nicole Schmitz
Alumni
Coordinator



Jordyn Wells
Director of Special
Projects

Board of Directors

Gwenael Apollon
David Bolger, Emeritus
J.T. Bolger
Richard Claydon
Marianne Dill
Robert Dill
Brent Edmonds
Kenneth Forester
Robert Jones
Christopher Lutz
Seta Nazarian
Gail Nystrom
Denis Salamone
Nicole Schmitz
Gerald Shanker
Leanne Tingay
Jordyn Wells
Philip Wells

President of the Board
Thomas Wells

Secretary of the Board
Carol Vitz Wells



Board of Directors at Annual Meeting (from left): Gwenael Apollon, Rick Claydon, Gail Nystrom, Phil Wells, Carol Wells, Ken Forester, Jordyn Wells, Lisa McLaughlin Wyncoop (staff), Tom Wells, Seta Nazarian, Chris Lutz, Brent Edmonds, Bob Jones, Bob Dill, and Marianne Dill. Not pictured: Nicole Schmitz, Denis Salamone, J.T. Bolger, Gerald Shanker, Leanne Tingay.

Financials

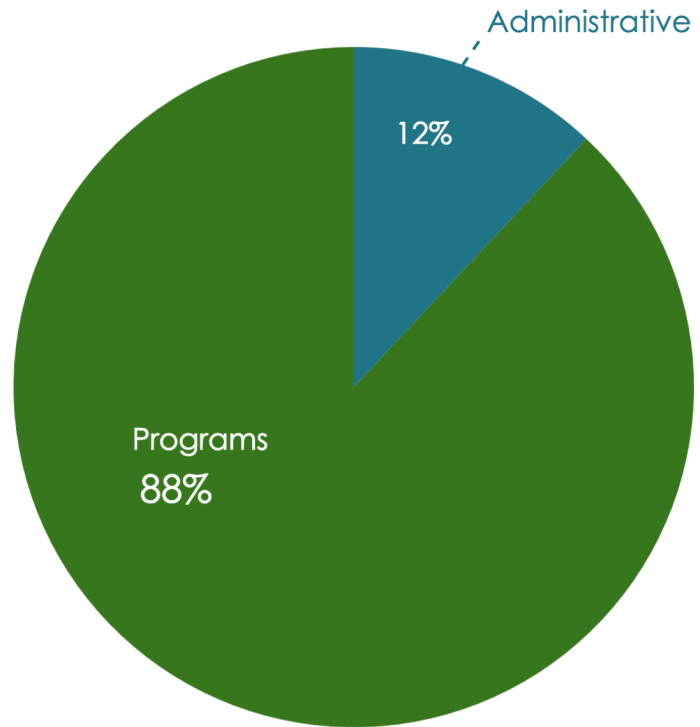
Financial Summary

January through December 2016

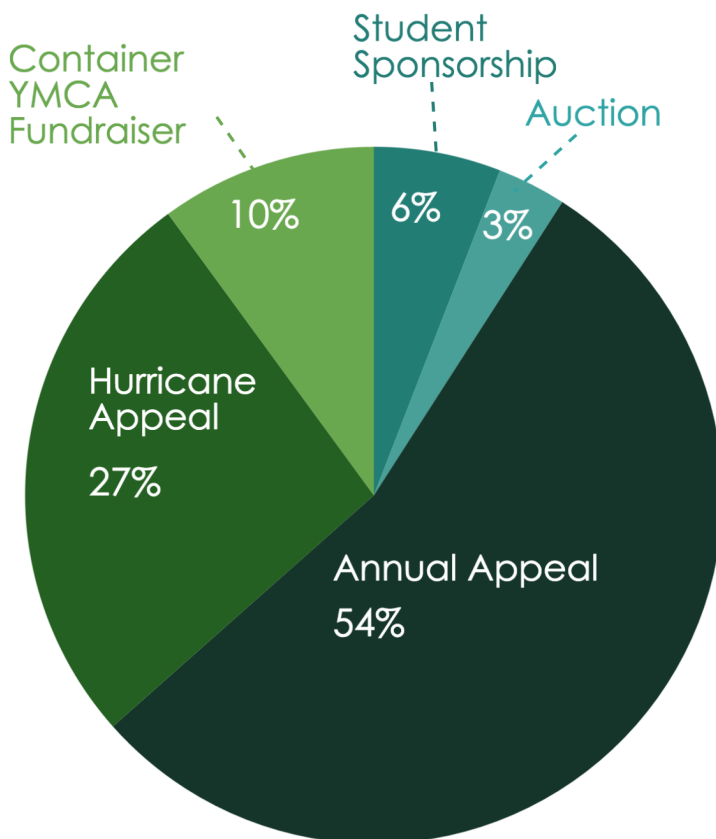
Balance of WMF Funds at start	\$ 114,411
Income (Total)	\$ 276,265
Administrative Expense	\$ 29,378 (12%)
Programs Expense	\$ 220,416 (88%)
Expenses (Total)	\$ 249,471
Net Surplus	\$ 26,471
Balance in WMF Fund	\$ 140,882
Endowment*	\$ 389,389

*Balance reflects transfer to operating fund of \$20,000, and unrealized gain on investments of \$25,804.

Operating Expenses



Income By Source



Expenditures By Program

Empowerment Through Education	\$106,500
Container YMCA	\$ 30,280
Hurricane Relief	\$ 39,600
Literacy	\$ 8,320
Micro-Grants	\$ 9,950
Other	\$ 25,766

Income By Source

Annual Appeal	\$ 129,250
Auction	\$ 14,300
Hurricane Appeal	\$ 61,550
Container YMCA Fundraiser	\$ 23,877
Scholar Sponsorships	\$ 7,600
Other	\$ 39,688

Looking Ahead

We think 2017 will be another exciting year for us. Watch for:

- A new name, not totally new, but a bit of a retool of our name and tagline to match up with our evolving mission.
- Speaking of mission, a drill down and emphasis on our networking and skill-building efforts for our WMF Scholar Alumni.
- A five-year strategic plan.
- Opening of our first satellite office to be located in Nairobi, Kenya and our first staff hire there.
- Initial planning for our second and even bigger Dream Big Conference to be held in Kampala, Uganda, June 27-July 1, 2018. We are currently looking for underwriters and sponsors.
- More scholarships, more micro-grants and more exciting social change by our superstar WMF Scholars and Alumni.





Like us on social media

